

PRIVACY POLICY FOR THE PROCESSING OF PERSONAL DATA OF PARTICIPANTS IN TRAINING COURSES/EVENTS ORGANISED BY FONDAZIONE HUMAN TECHNOPOLE

Dear Participant,

This is to inform you that, in accordance with Articles 12 and 13 of the EU Regulation 2016/679 on the "Protection of individuals with regard to the processing of personal data and on the free movement of such data" and ss.mm.ii. (hereinafter, "Regulations"), in the context of the training activity provided by the Human Technopole Foundation, hereinafter, "HT", the latter manages a series of personal data relating to your person. The personal data conferred at the time of enrolment, to the training course/event for which you have enrolled and which is delivered in presence, remotely and/or in hybrid modality shall be processed by the HT in compliance with the aforementioned Regulation and with the methods set forth in the informative note below.

1. Identity and contact details of the Data Controller

The Data Controller of your personal data is **Fondazione Human Technopole**, based in Viale Rita Levi-Montalcini, 1 - 20157 Milan (MI), Italy, Tel. +39/02-30247001, e-mail: gdpr@fht.org

2. Identity and contact details of the Data Protection Officer

The Human Technopole Foundation's Data Protection Officer (DPO) can be reached at the following e-mail address: dpo@fht.org.

3. Purpose and legal basis of processing

HT will process the personal data you provide in order to enable the selection and participation of candidates in the training course/event for which you have registered. In particular, your personal data will be processed for:

- A) Acquire the data necessary for the selection of candidates;
- B) Evaluation of the candidates' profile in relation to the content of the event;
- C) Participation of selected candidates in the event;
- D) Course management and organisational purposes (e.g. sending logistical information and/or certificates, if any);
- E) Fulfilment of legal, fiscal and administrative obligations related to the event (e.g. invoicing activities);
- F) Informing applicants about other similar initiatives organised by the Controller.

The legal basis of the processing operations referred to in points A), B), C) and D) consists in the necessity of the Controller to comply with the data subject's request to participate in the event (relevant under Article 6(1)(b) of the Regulation).

The legal basis for the processing operations referred to under E) is the fulfilment of a legal obligation (Article 6(1)(c) of the Regulation).

The legal basis of the processing operations referred to under F) is the legitimate interest of the Controller (Article 6(1)(f) of the Regulation).

4. Nature of data processed



Within the scope of the registration procedures, HT may process the following categories of data relating to your person: common personal data, such as personal details, tax code, e-mail and PEC address, residential address, telephone number, employer/employing body, data required for billing purposes.

5. <u>Treatment modalities</u>

Your data will be processed in computerised form and on paper, observing the rules on the protection of personal data, including those relating to data security.

6. Categories of recipients of personal data

Personal data will be processed by the Data Controller, by personnel authorised to process them or by persons specifically appointed as Data Processors. At any time, the data subject may ask the Data Controller for the full list of the appointed Data Processors involved in the processing of data for the purposes set out in this statement.

Finally, HT's obligation to communicate the data to the Judicial Authority, whenever a specific request in this regard is made, remains unaffected.

7. Data Retention

The storage of your personal data will take place in compliance with the security measures adopted by HT with regard to data protection.

The personal data of those selected to participate will be retained for the purposes set out in point 3 for the duration of the relationship and for 10 years after the invoice is issued.

The data of those who have not been selected will be deleted upon completion of the training activity. The contact data of all those who have submitted an application will be retained until a request for deletion is made in order to be able to inform about other similar initiatives organised by the Controller.

8. Rights of the data subject

You may exercise your rights under Article 13(b) and Articles 15 et seq. of the Regulation at any time by contacting the Data Controller at the contact details given in point 1 of this notice. In particular, as a data subject, you may request:

- 1. access to your personal data, in accordance with Article 15 of the Regulation;
- 2. rectification of your personal data, in accordance with Article 16 of the Regulation;
- 3. the deletion of your personal data ('right to be forgotten'), in accordance with Article 17 of the Regulation;
- 4. the restriction of the processing of your personal data, in accordance with Article 18 of the Regulation.
- 5. the portability of your personal data, in accordance with Article 20 of the Regulation.

Lastly, we inform you that you may object to the processing of your data at any time, pursuant to Article 21 of the Regulation, if one of the situations provided for in Article 6(1)(e) and (f) of the Regulation applies.



9. Complaint to the Control Authority

Finally, in accordance with Article 77 of the Regulation, we remind you that you have the right to lodge a complaint with the Supervisory Authority (Garante per la Protezione dei dati personali) if you consider that the processing concerning you violates the provisions of the Regulation.

10. Existence of automated decision-making processes in processing

It is specified that for the processing of the above data there is NO automated decision-making process of any kind, within the meaning of Article 22 of the Regulation.